Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Coverage Period: 07/01/2023 – 06/30/2024 HealthTrust: BlueChoice Coverage for: Individual/Family | Plan Type: POS

BC2T20(07L)- RX10/20/45/3K(L)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-833-385-9056 to request a copy.

| Important Questions  | Answers   | Why This Matters:   |
|--|---|---|
| What is the overall deductible?                                      | For PCP-referred benefits: \$0 individual/\$0 family. For self-referred benefits: \$250 individual/\$500 family.  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. <u>Deductible</u> does not apply to PCP-referred benefits or <u>prescription drugs</u> . Only self-referred benefits are subject to an overall <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other <u>deductibles</u> for specific services?            | Yes. \$100 for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .  | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For medical and prescription expenses: \$3,000 individual/\$6,000 family.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                     | Premiums, balance-billing charges, out-of-<br>network expenses and health care this plan<br>doesn't cover.  | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .  |
| Will you pay less if you use a network provider?                     | Yes. BlueChoice. See <u>www.anthem.com</u> or call 1-833-385-9056 for a list of <u>network</u> <u>providers</u> .   | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for  |

|  |   | some services (such as lab work). Check with your <u>provider</u> before you get services.   |
|--|---|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. For PCP-referred benefits your PCP must provide a <u>referral</u> for services from a <u>specialist</u> . No <u>referral</u> is required for self-referred benefits. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common   | What You Will Pay                                |   | Limitations, Exceptions, &  |   |
|--|--|---|---|---|
| Medical Event  | Services You May Need                            | PCP-Referred Benefits (You will pay the least)                | Self-Referred Benefits (You will pay the most)  | Other Important Information   |
|  | Primary care visit to treat an injury or illness | \$20 <u>copay</u> per visit, <u>deductible</u> does not apply | 20% coinsurance   | Virtual visits (Telehealth) benefits available.   |
| If you visit a health care provider's office or clinic | Specialist visit                                 | \$20 <u>copay</u> per visit, <u>deductible</u> does not apply | 20% coinsurance   | Virtual visits (Telehealth) benefits available.   |
|  | Preventive care/screening/immunization           | No charge   | 20% coinsurance   | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a toot                                     | Diagnostic test (x-ray, blood work)              | No charge   | 20% coinsurance (unless at in-network facility or an out-of-network emergency department) | none  |
| If you have a test                                     | Imaging (CT/PET scans, MRIs)                     | No charge   | 20% coinsurance (unless at in-network facility or an out-of-network emergency department) | none  |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

| Common  |   | What You Will Pay  |   | Limitations, Exceptions, &   |
|---|---|--|---|--|
| Medical Event   | Services You May Need                             | PCP-Referred Benefits (You will pay the least)   | Self-Referred Benefits (You will pay the most)  | Other Important Information  |
| If you need drugs to                                    | Generic drugs                                     | \$10/prescription (retail)<br>\$10/prescription (mail service),<br>deductible does not apply | Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply. | There is a limit of a 34 day supply at retail and a 90 day supply at mail service.           |
| treat your illness or condition  More information about | Preferred brand drugs                             | \$20/prescription (retail)<br>\$20/prescription (mail service),<br>deductible does not apply | Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply. | Limitations may apply to specific drugs and programs. You pay the PCP-referred               |
| <u>coverage</u> is available at 1-888-726-1631 or       | Non-preferred brand drugs                         | \$45/prescription (retail)<br>\$45/prescription (mail service),<br>deductible does not apply | Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply. | benefit <u>copay</u> when using a CVS Caremark participating pharmacy.                       |
| www.caremark.com  | Specialty drugs                                   | No coverage (retail); Prescription copay (mail service), deductible does not apply.          | Not covered   | Specialty drugs are available through preferred mail service only.                           |
| If you have outpatient surgery                          | Facility fee (e.g., ambulatory surgical facility) | No charge  | 20% coinsurance   | none   |
|   | Physician/surgeon fees                            | No charge  | 20% <u>coinsurance</u> (unless at in-network facility)                                      | none   |
|   | Emergency room care                               | \$100 <u>copay</u> per visit, <u>deductible</u><br>does not apply                            | Covered as In-Network   | Copay waived if admitted   |
| If you need immediate medical attention                 | Emergency medical transportation                  | No charge  | Covered as In-Network   | none   |
|   | <u>Urgent care</u>                                | \$50 <u>copay</u> per visit, <u>deductible</u><br>does not apply                             | Covered as In-Network   | none   |
| If you have a hospital stay                             | Facility fee (e.g., hospital room)                | No charge  | 20% coinsurance   | Precertification required for<br>self-referred hospital stay (or<br>\$500 penalty may apply) |
|   | Physician/surgeon fees                            | No charge  | 20% coinsurance (unless at in-network facility)   | none   |

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| Common  |   | What You Will Pay   |   | Limitations, Exceptions, &   |  |
|---|---|---|---|--|--|
| Medical Event   | Services You May Need                     | PCP-Referred Benefits (You will pay the least)  | Self-Referred Benefits (You will pay the most)  | Other Important Information  |  |
| If you need mental health, behavioral health, or substance              | Outpatient services                       | Office Visit \$20 copay per visit, deductible does not apply Other Outpatient No charge | Office Visit 20% coinsurance Other Outpatient 20% coinsurance (unless at in-network facility) | Virtual visits (Telehealth) benefits available.  |  |
| abuse services  | Inpatient services                        | No charge   | 20% <u>coinsurance</u> (unless at in-network facility)  | Precertification required for<br>self-referred hospital stay (or<br>\$500 penalty may apply) |  |
|   | Office visits                             | \$20 <u>copay</u> for initial visit,<br><u>deductible</u> does not apply                | 20% coinsurance   | Copay applies only to initial visit  |  |
| If you are pregnant   | Childbirth/delivery professional services | No charge   | 20% <u>coinsurance</u> (unless at in-network facility)  | Maternity care may include tests and services described                                      |  |
|   | Childbirth/delivery facility services     | No charge   | 20% coinsurance   | elsewhere in the SBC (i.e. ultrasound.)  |  |
|   | Home health care                          | No charge   | 20% coinsurance   | none   |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Rehabilitation services                   | No charge   | 20% <u>coinsurance</u> (unless at in-network facility)  | none   |  |
|   | Habilitation services                     | No charge   | 20% <u>coinsurance</u> (unless at in-network facility)  | none   |  |
|   | Skilled nursing care                      | No charge   | 20% <u>coinsurance</u> (unless at in-network facility)  | Maximum of 100 days per member per year.   |  |
|   | Durable medical equipment                 | 20% coinsurance   | 20% coinsurance   | none   |  |
|   | Hospice services                          | No charge   | 20% <u>coinsurance</u> (unless at in-network facility)  | none   |  |
| If  | Children's eye exam                       | No charge   | 20% coinsurance   | Limited to one exam per year.  |  |
| If your child needs   | Children's glasses                        | Not covered   | Not covered   | none   |  |
| dental or eye care  | Children's dental check-up                | Not covered   | Not covered   | none   |  |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

#### **Excluded Services & Other Covered Services:**

# Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Dental check-up

- Long-term care
- Non-Emergency/Urgent Care when traveling outside the U.S.
- Private duty nursing
- Routine foot care unless medically necessary
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (35 visits per year)

- Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years)
- Infertility treatment

• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | <b>\$0</b> |
|---|------------|
| ■ Specialist copayment                        | \$20       |
| ■ Hospital (facility) coinsurance             | 0%         |
| ■ Other <i>coinsurance</i>                    | 0%         |

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

| in this champio, i og wome payt |              |
|---------------------------------|--------------|
| Cost Sharing                    |              |
| <u>Deductibles</u>              | \$0          |
| <u>Copayments</u>               | \$30         |
| <u>Coinsurance</u>              | \$0          |
| What isn't covered              |              |
| Limits or exclusions            | <b>\$</b> 60 |
| The total Peg would pay is      | \$90         |
|                                 |              |

## Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | <b>\$0</b> |
|---------------------------------|------------|
| Specialist copayment            | \$20       |
| Hospital (facility) coinsurance | 0%         |
| Other <u>coinsurance</u>        | 20%        |

## This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|                    |         |

In this example, Joe would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| <u>Deductibles</u>         | \$0     |  |
| Copayments                 | \$1,000 |  |
| Coinsurance                | \$0     |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$20    |  |
| The total Joe would pay is | \$1,020 |  |

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0  |
|---------------------------------|------|
| Specialist copayment            | \$20 |
| Hospital (facility) coinsurance | 0%   |
| Other <u>coinsurance</u>        | 20%  |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

| Total Example Cost | 62 800  |
|--------------------|---------|
| Total Example Cost | \$2,800 |

In this example, Mia would pay:

| Cost Sharing               |       |
|----------------------------|-------|
| <u>Deductibles</u>         | \$100 |
| <u>Copayments</u>          | \$200 |
| Coinsurance                | \$30  |
| What isn't covered         |       |
| Limits or exclusions       | \$0   |
| The total Mia would pay is | \$330 |